

2
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Decade of Miracles



05



2006



2007



2009

2010

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Antioch
A D O P T I O N S

Annual Report

Celebrating 10 Years of Ministry, and 300 Children Placed in Loving Homes

Antioch Adoptions is a licensed child placement agency whose mission is to assist children in need of forever families and to remove the financial barrier for families who desire to adopt. Antioch Adoptions has been in operation in the state of Washington for 10 years and operates out of two sites located in Redmond and Wenatchee. Our agency's influence is steadily growing year over year and we plan to continue this steady growth throughout Washington State and beyond.



As was the case 12 years ago when God placed this vision on my heart, the desire to see all children from the foster care system adopted into loving homes continues to be my heartbeat.

We must persevere until every state in the nation establishes a church-based Antioch Adoptions model and facilitates a change in adoption laws. Beyond the Biblical mandate to take care of the orphans, the selling of children clearly violates the U.S. Constitution. It is up to us to defend the God-given rights of all human beings, especially helpless children.

Thank you so much for being part of building the national model for fee free adoptions by giving your time, talents and finances to this ministry. It will be amazing to see what we can continue to accomplish together that we could never accomplish separately.

May God richly bless you,
Dr. Ken Hutcherson
Founder, Antioch Adoptions



In His Service,
Michele Schneider, MBA
Executive Director, Antioch Adoptions



My husband and I first heard about Antioch Adoptions 8 years ago when researching local adoption agencies. After battling infertility, the discouragement only increased when we discovered the inhibiting costs associated with adoption. It is difficult to explain the feeling of defeat that comes over you when the flashing advertisements for low interest loans catch your eye on adoption websites.

Thankfully, a friend of mine suggested that we look into Antioch Adoptions so Andrew and I finally had hope of being a mom and dad! Just nine months later, we brought our first son, Isaac, home. Today we have three beautiful children and I am eternally grateful to this ministry every time my children call me "Momma".

In May of 2009, God called me to the position of Executive Director and I am thrilled to be used by the Lord to help children find forever families! Most Americans think of how many bedrooms they have or if they could afford another car but these kids think only of hugs and kisses. They dream of a mom and dad who will protect, love, feed and clothe them. I pray that more people will step forward to change the face of orphan care in the United States. There are 150,000 orphans in the U.S. just waiting for you to take a step of faith. You can make a difference...one child at a time!

Antioch Adoptions Board of Directors:

Trever Jones
Chairman of the Board

Linda Dolleman
Board Secretary

Dewey Gallahar
Board Treasurer

McLean Jones
Vice Chairman of the Board

Pastor Mark Webster

Antioch Adoptions Staff Members:

Michele Schneider, MBA
Executive Director

Mike Magnotti, MA
Wenatchee Site Director

Meri Ruth Singletary
Ministry Development Director

Bonnie DeCaro-Monahan
Ministry Development Director

Laura Rehwaldt, MA
Case Management Supervisor/Birthparent Counselor

Bonnie Elson, MSW
Case Manager

Stephanie Williams
Case Manager

Chelsea August
Case Manager

Dani Pohlman
Case Manager

Cristina Coupe
Administrative Assistant

Anna Coulson
Intern

Jessica Castleberry
Intern

Karen Currie
Intern

Special Thanks To The Following Volunteers and Supporters:

Tim Carpita

Dan Storm

Melinda Bell

Jolie Wolcott

Wendy Dennis

Dana Barnes

Krista Ehlers of

Designed By Krista

Kevin Lobb of

Lobb Printing

Jen Potter

Cristina Coupe

Nicole Neumann

Andrew Schneider

Jeff Mattson

Johnson Family

Joe Monahan

Staff and Church

Family of Antioch

Bible Church

Tully's Coffee

Fundraising Team of

Antioch Bible Church

Avi Rofe

Lauren Higbee

Maria Lancaster of

Embryo Adoptions Of

Cedar Park

Marlene Shirley of

Cedar Park Foster

Care Ministries

Cliff Ellis,

Amy Lockman,

and Chris Swan

of Mars Hill

Teresa DeLappe of

Studio DeLappe

Northwest Adoption

Exchange

Olive Crest

Alderwood

Community Church

Dan Hamer and the

team at Overlake

Church

All of our wonderful

families of Antioch

Adoptions



After getting married in 1997, we were hoping for a big family with five children. After several years and failed infertility treatments, we decided it was time to pursue adoption. With the help of a private agency, we were blessed by the arrival and adoption of our first son. Although excited and overjoyed, we had used every last penny and took out a second mortgage on our home to finance the adoption. It seemed at this rate we would not be able to adopt any more children. God was not done with our family though. Three years later He brought us to Antioch Adoptions, a place where finances were not the priority, but rather placing children in loving forever homes. We prayed for God to send us a baby girl and soon found ourselves doubly blessed with 6-month-old twin girls. Two years later we were blessed with the placement and adoption of a baby boy. We were so excited. God had blessed us with two boys and two girls.

Although we were ready and wanting to adopt one more child, God had yet another surprise in store for us. Eight weeks after the placement of our baby boy, we found out that we were very unexpectedly expecting. Not only had God blessed us with 4 wonderful children, but we were going to have our dream family of 5. God's miracles did not stop there as nine months after the birth of our 5th child we found out that baby # 6 was on the way. Our prayers for a big family had definitely been answered!

We cannot thank God enough for His faithfulness and the blessings He has given to us. We thank God especially for Antioch Adoptions because without this agency, our family would not have been complete. They lifted the financial burden of adoption and made it possible for three children to be a part of our forever family. We pray that God will continue to bless Antioch Adoptions in placing children in loving homes so that others may experience the blessings of adoption.

The Grobler Family



2000

Founded

2001

First birth parent adoption

2002

2003

Mission Statement

To place infants and children regardless of ethnicity, age or special needs into loving, Christian adoptive homes and to remove barriers to adoption (financial, perceptual and practical).

For 10 years, Antioch Adoptions has been placing children in forever families without charging a fee for our services. Although Antioch Adoptions provides the same services as any other fully licensed adoption agency, we refuse to place a price tag on a child. Therefore, we ask that the community as a whole participate in covering the cost of adoption so that the financial burden is not left to the adoptive parents alone.

As the financial burden of adoption is lifted, more children will be adopted. As we grow in influence, more agencies will be pressured to remove their excessive adoption fees and varying costs based on a child's race. We intend to change a culture that has made a normal practice of buying and selling children based on supply and demand. We will continue to defend the fatherless and take care of the orphan, as the Bible commands us all to do.

In 2002, God blessed us with a 1 year old baby boy through Antioch Adoptions. A year later, a surprise blessing... our son's full biological baby sister was born and came home to us at 3 weeks old. Over the last few years, God had been whispering to us that it was time to adopt again. One Friday in late March 2009, we heard about a sibling group of two children who needed a forever family. As the details began to unfold, God's sense of humor was unmistakable. These children already had our last name. They were a boy and a girl, both just 3 months younger than our existing boy and girl. The girls' names were very similar (Hallie and Hailey), and their birth middle names were the same. Their birthfather had the same first and last name as Brian and their birthdays are EXACTLY 6 months apart. Driving home with all four children in the back seats of the van, we felt indescribable joy. Our family is whole and we are so grateful.

Brian and Hilary Bachelder



Average Cost To Antioch Adoptions Per Child \$8,500

- Application/Administration
- Training
- Pre/Post Placement Reports (Homestudy)
- Placement/Post-Placement Services
- Agency Services
- Counseling
- Legal Paperwork Preparation

Typical Adoption Agency Fees in Industry \$25,000 - \$40,000

Registration Fee	\$0-\$2000
Application Fee	\$0-\$1000
Home Study Application Fee	\$250-\$4000
Home Study & Pre-Placement Report Fee	\$750-\$4000
Home Study Update Fee	\$0-\$500
Home Study Review Fee	\$0-\$1000
Adopting Family Profile	\$100-\$1500
Agency Service Fee	\$3,000-\$30,000
Interstate Assistance Fee	\$0-\$1500
Post-Placement Supervisory Fee	\$150-\$450
Advertising and Networking Fees	\$0-\$7500
Direct Reimbursement Fees	\$100-\$1500
On-Site Service Fee	\$100-\$325/hour
Off-Site Service Fee	\$100-\$325/hour
Medical Expenses	\$0-\$18,000
Non-Agency Fees Involving Attorneys	\$1500-\$9500
Documentation and Authentication	\$100-\$800

Awards



Executive Women International is an organization which brings together key individuals from diverse businesses for the purpose of promoting member firms, enhancing personal and professional development, and encouraging community involvement. Antioch Adoptions was honored by E.W.I. in 2010 for our philanthropic work in the local community.



Antioch Adoptions was a recipient of the Angels In Adoption award in 2009. Our agency was nominated by Congressman Reichert for our passionate work in removing barriers to adoption.



Services

We accomplish our mission to remove perceptual, financial, and practical barriers to adoption in three ways:

The Moses Project – Antioch Adoptions strives to empower the Church body to follow God's command and defend the fatherless. We do this by removing the financial barriers to adoption and providing the full spectrum of adoption services free of charge. Antioch Adoptions facilitates private birth parent adoptions as well as foster-adopt or adoption of children who are legally free.

Adoption Encounter – Addressing the perceptual barriers to adoption through education of our community. Our agency educates the community about adoption issues through the media, marketing and public speaking in churches, schools and civic organizations.

Second Step Pregnancy Outreach - Antioch Adoptions provides quality counseling and guidance for birth parents facing a difficult decision. Our qualified and experienced staff helps to remove practical barriers to adoption by supporting birth parents all the way through the adoption process and, in many cases, years after the adoption is final.



Adoption is so near and dear to all of our hearts and has been an especially long journey for us to walk. We know we couldn't have done it without generous donors like you. We will never be able to thank you or Antioch enough for the precious gift we hold in our arms today. Thank you so much for helping Antioch do their work and allowing us to walk boldly in the path we truly believe was set before us by God.

Our little Mia Noelle...

Thank you beyond measure,
The Youngs



2004

100th child placed in a forever family

2005

House bill 6635 passed requiring agencies to disclose financials upon request in order to prove that fees are reasonable

2006

Antioch Adoptions in Wenatchee opens its doors

2007

Fruits of our Labor

Child Placement Activity

Total children placed since 2000	310
Total children placed in FY 2009-2010	40
Birth parent adoptions FY 2009-2010	6
Sibling group placements FY 2009-2010	8
Total current families in process	101
Families signed up for introductions classes	44

Children available for adoption in Washington **Approx. 2,000**

Children available for adoption in U.S **Approx. 150,000**



Our Godparent Program

What is it?

A group of stewards who have committed to partnering with us by supporting our ministry through a monthly donation.

Benefits to Our Godparents

- Be a part of every adoption throughout the year!
- Quarterly updates from our Executive Director

- Know that you are directly impacting the lives of children in need of a safe, loving, forever family
- Plan your charitable giving
- Easy automatic giving options through electronic fund transfers or credit cards

Many thanks to our 47 Godparents of Antioch Adoptions!

The hard working staff at Antioch Adoptions have doubled child placements this year without increasing expenses. In 2008-2009 the agency placed 23 children compared to an anticipated 45 children in 2009-2010.

2009-2010 Fiscal Year

A Year Of Rebuilding

Although our income has been declining since 2007, the downward trend is slowing and the number of committed stewards is on the rise. We have managed our expenses accordingly and continue to run as a debt free ministry with low overhead costs and operating expenses.

As our staff and volunteers have worked diligently on strengthening the agency's foundation, we have also doubled child placements year over year without increasing expenses. In 08-09, our agency placed 23 children compared to an anticipated 45 children by the end of this fiscal year.

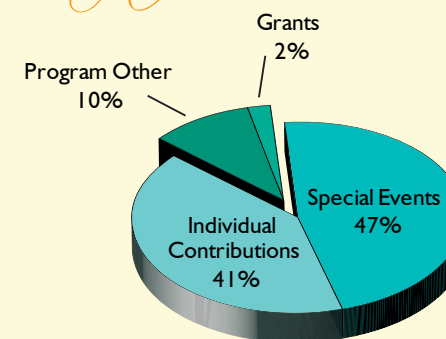
Future Is Bright

With a strong team of talented staff, faithful volunteers, and committed stewards, we are positioned for a bright future! We believe as the agency continues to provide quality adoption services, the community's support will grow so that we can serve every waiting family and child. The agency's primary strategy for growth in the coming year is to partner with churches in the far corners of Washington State who desire to implement a satellite site.

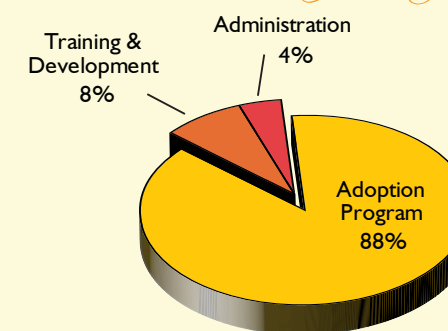
The Needs of Our Ministry

There are more families desiring to adopt and more children desiring a family than we currently have resources for. Our current planned monthly donations and major events cover approximately 22% of Antioch Adoptions' expenses. The need is for planned giving to increase through our Godparents as well as individuals, churches, foundations or companies who can help to cover a particular month's expenses throughout the year.

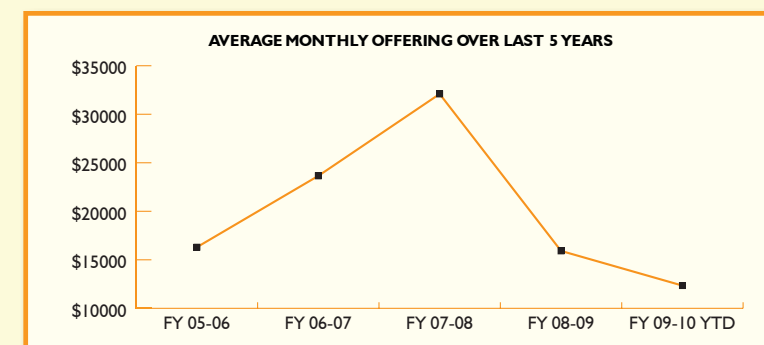
Gifts Received



How we used the Gifts



A fully audited financial report is available upon request.



Strategic Development Plan

Guiding Philosophy

All of our resources (time, talents, finances) belong to God and our responsibility is to manage them in a way that glorifies Him. The process of involving God's people in God's work is as important to the people who give as it is to the ministry that receives. Antioch Adoptions has defined specific strategies to enhance relationships with our faithful and potential stewards.

The Strategy

Match ministry opportunities with the needs of our stewards. Establish and strengthen relationships with four particular groups of stewards based on their particular life situations, interests, and value systems.

- Major donors
 - Strengthen Partnerships
 - Effective Communication
 - Enhance Planned Gifts
 - Grant Writing
- Core donors
 - Godparent Program
 - Effective and Regular Communication
 - Interaction With Adopted Children And Families
- Impulse donors
 - Enhance Annual Fundraisers
 - Planned Events Based On Giving Trends
 - Direct Mail and Email Appeals
- New donors
 - Church Affiliations
 - Direct Mail
 - Major Donor and Godparent Referrals
 - Media Relations



200th child placed in a forever family

2008

Angels In Adoption Award Recipient

2009

300th child placed in a forever family

2010

2011

Kelly
 Sharon
 Jeremiah
 Levi
 Jackson
 Alexa
 Marcos
 Savannah
 Alanzo
 Elizabeth
 Samuel
 Caitlin
 Nicoletta
 Benjamin
 Joseph
 Unique
 Lathya
 Khali
 Abigail
 Jayne
 Kevin
 Melissa
 Damian
 Erin
 Alexander
 Marcus
 Tom
 Joseph
 Ruth Ann
 Isiah
 Angela
 Heather
 Naomi
 Hannah
 Elijah
 Alerie
 Cali
 Hannah
 Abigail
 Hillary
 Zachary
 Samantha
 Marcos
 Reginald
 Isaac
 Janise
 Brynne
 Guinevere
 Marcus
 Cowan
 Caleb
 David
 Paul
 Carme
 Matthew
 Joshua
 Olivia
 Frank
 Nyah
 Averca
 Damien
 Sophie
 Christian
 Olivia
 Donald
 Serenity
 Natalia
 Kaitlyn
 Alonzo
 Cody
 Ava
 Lauren
 Posh
 Gina
 Lily
 Daniel
 Callan
 Tami
 Jerry
 Jozie
 Halle
 Liana
 Brayana
 Christina
 Timothy
 Anwar
 Parker
 Tyler
 Jack
 Katherine
 Sebastian
 Dalton
 Gabrielle
 Noah
 William
 Shelby
 Jeremiah
 Hannah
 Danica
 Connor
 Chelsea
 Tom
 Kristina
 Michelle
 Alexis
 Solomon
 Chloe
 Isaac
 Gabriel
 Chance
 Karlye
 Caleb
 Jared
 Sophia
 Titus
 Tony
 Brittany
 Tereisha
 Deanna
 Krystal
 Tyler
 Joseph
 Jayna
 Sophie
 Adam
 Chad
 Jack
 Jo
 Cameron
 Brendan
 Tyrell
 Paul
 Spencer
 Delaney
 Isidro "Tizzy"
 Jeremiah
 James
 AnneMarie
 Journi
 Isiah
 Doree
 Devante
 Robert
 Emilee
 Samantha
 Ben
 Cozette
 Desiree
 Tony
 Victor
 Zacori
 Victoria
 Angelo
 Izahna
 Joseph
 Robert
 Joel
 Jeremiah
 James
 Emily
 Isabella
 Joy
 Kelonda



2000



2002



2004

2001

2003

2004

ANTIOCH ADOPTIONS

12316 134th Ct NE
Redmond, WA 98052

P.O. Box 2763
Redmond, WA 98073-2763

425-558-0921 | Office Phone
425-702-2171 Fax
1-800-455-5110 Toll Free

**ANTIOCH ADOPTIONS
WENATCHEE**

11 North Chelan Ave
Wenatchee, WA 98801
509-888-2768

www.antiochadoptions.org